

HRMS

YOUR PEOPLE | OUR SYSTEM | YOUR SUCCESS



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FEATURES



PAYROLL MANAGEMENT

- ✳ Salary Calculations, statements & bank transfers
- ✳ Handles reimbursements, arrears & settlements
- ✳ Wages Protection System
- ✳ We provide Public Authority For Social Insurance
- ✳ MIS & Adhoc reporting facility



EMPLOYEE SELF SERVICE

- ✳ View pay slips, reimbursement and form 16
- ✳ Declare tax savings and claim reimbursements
- ✳ Log queries online and resolve issues
- ✳ Bulletin boards, online policies and docs



EMPLOYEE DATA MANAGEMENT

- ✳ View all employee data with photographs
- ✳ Create organization tree/charts
- ✳ Generate any letter for employees
- ✳ Reminders on various events
- ✳ Manage employee documents



LEAVE & ATTENDANCE

- ✳ Setup leave as per your policy
- ✳ Move leave cards completely online
- ✳ Online application and approval of leaves
- ✳ Online sign-in and sign-out for attendance
- ✳ Attendance integration with payroll



REPORTS & DASHBOARD

- ✳ All statutory reports
- ✳ Large number of MIS reports
- ✳ Create your own reports
- ✳ Dashboard for CEO



EXPIRY MANAGEMENT

- ✳ Employee Expiry Notification
- ✳ Family Expiry Notification
- ✳ Organisation Expiry Notification
- ✳ Dynamic Expiry Management

WHY SPREADSHEETS STINK

- Unmanageable mess** - They multiply each month and lead to confusion.
- Errors** - Clerical errors / cut-and-paste errors / formula errors.
- Fines** - Incorrect statutory deductions may cost you hefty fines.
- Manual effort** - It is time consuming and requires a lot of effort.
- MIS reporting** - Consolidated reporting is messy.
- People dependence** - Often, project owners have a tough time understanding the spread sheet, let alone other people.
- Ticking time-bomb** - No assurance of results. Data can be tampered. It's a disaster waiting to happen.
- Data leaks** - Payroll spreadsheets floating all over the place, even with password protection leads to privacy and confidentiality issues.



The facts you might know...

Do you know what the back bone of an organization being efficient is? No doubt, the employees; they really comprises the positives for you. To a certain limit, they serve you as their best. What if employees get the feeling that system is traditional or not attaining the flexibility and help them in performing, there comes the serious headaches within the organization.

Ihrm is premium HR and Payroll solution which enables you to handle all your employee records and process payroll with statutory compliance.

You can manage leave, attendance, employee documents, expense claims, generate MIS reports and more.

All at affordable prices...

BENEFITS OF IHRM

FOR THE CEO/BUSINESS OWNER

- ✳ Information at your finger tips including reports & dashboards
- ✳ Assurance of 100% statutory compliance
- ✳ Highly accurate and reliable
- ✳ Process maturity reduces people dependency
- ✳ No installation required, hence no need for IT support or maintenance

FOR THE ADMINISTRATOR

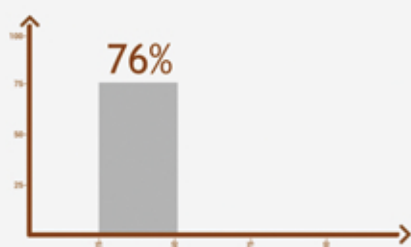
- ✳ Consolidate all employee information, payroll & statutory compliances in one location
- ✳ Data entry and manual effort reduction of over 90%
- ✳ Manage all statutory compliance requirements - PF, ESI, Profession tax, & TDS
- ✳ Enter key information once to auto generate pay slips, bank statements and other MIS reports without any extra effort



BIOMETRIC SYSTEM

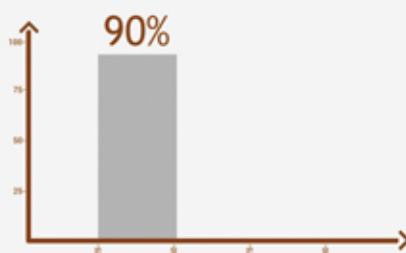
The advanced biometric and RFID Reader solutions use sophisticated recognition technologies to accurately and quickly verify a person's identity. Just the touch of a finger or the punch of a card, a one second scan or flash of an ID card is all it takes.

Companies integrate their applications with access control readers to efficiently and effortlessly manage time, money, materials, people and physical access to sensitive areas.



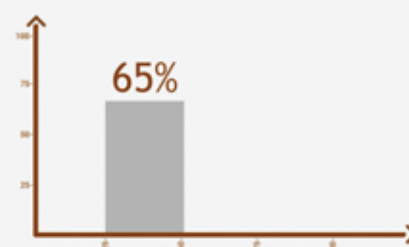
Time Saver

76% users say that the time taken in payroll has reduced by 50% or more



Value for Money

90% users have rated IHRM as a value for money product



Cost Savings

65% of existing users have seen cost savings in the HR processes after moving to IHRM

OUR CLIENTS



JARZEZ TRADING
L.L.C



AL AYAN MEDICAL
CENTER

OMARI MEDICAL CENTER



AL TAMUZ AL RAKI

AL NAMA HOSPITALITY
AND CATERING



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